



CELEBRATING 25 YEARS • 1992 - 2017

NEMETH LAW PC
WORKING WITH EMPLOYERS®

RAISING THE BAR

an educational series raising employer awareness of current issues in employment and labor law

CONDUCTING WORKPLACE INVESTIGATIONS

Seeing an uptick in the number of employees complaining that other employees are doing or saying offensive things? A thorough investigation may be your best defense to a lawsuit. A poorly managed investigation may make a lawsuit hard to defend. Learn how a properly conducted workplace investigation can be used as your most effective tool in minimizing the effects of bad behavior.

Join the attorneys of Nemeth Law when they conduct a mock investigation and discuss workplace investigations.

Topics will include:

- Pre-Investigation: What warrants an investigation, who should investigate, and how to manage the alleged victim and alleged wrong-doer in the meantime.
- Mock Investigation: Interviewing the victim; interviewing the witnesses; interviewing the accused.
- Privacy, surveillance, off-duty conduct, social media, and workplace searches.
- He said/She said: Making credibility determinations during a workplace investigation.
- Preventing retaliation and compliance with the EEOC's new anti-retaliation guidelines.
- Concluding the investigation: What to include, what not to include, what to share.

When: **Wednesday, October 11, 2017.** Registration and breakfast will begin at 8:30 a.m.

The program will run from 9:00 a.m. until 11:45 a.m. with one fifteen minute break.

Where: **Management Education Center | 811 West Square Lake Road | Troy, Michigan 48098**

Registration: Cost of the event is \$75 per person. Pre-registration is requested.

To register, e-mail Pamela Perkowski at pperkowski@nemethlawpc.com or you can call Pamela at (313) 567-5921.



Nemeth Law, P.C. is recognized by SHRM to offer Professional Development Credits (PDCs) for SHRM-SCP® or SHRM-SCP®.

*This program has been submitted to the HR Certification Institute for review.

Nemeth Law, P.C.

200 Talon Centre Drive, Suite 200 | Detroit, Michigan 48207 | (313) 567-5921

www.nemethlawpc.com | LinkedIn: Nemeth Law, P.C. | Twitter: @NemethLawPC | YouTube: Nemeth Law, P.C.

About Nemeth Law, P.C.

Nemeth Law specializes in employment litigation, traditional labor law and management consultation for private and public sector employers. It is the largest women-owned law firm in Michigan to exclusively represent management in the prevention, resolution and litigation of labor and employment disputes.