



**NEMETH LAW** P.C.  
WORKING WITH EMPLOYERS®

## RAISING THE BAR

an educational series raising employer awareness of current issues in employment and labor law

### MOBILIZING CIVILITY: CREATING A CULTURE OF RESPECT

As we gear up for another election year our thoughts turn once again to polite exchanges of political philosophy and cooperative discourse on how to best drive the future of our humble experiment in representative democracy. Or not. Multiple studies have concluded that the election of 2016 changed the way people see their coworkers and their workplaces. Twenty-seven percent of workers believe that the work environment has become more tense because of political dialogue. Twenty-five percent of workers admit that they actively avoid certain coworkers with whom they have political differences. Nearly a third of all workers believe that politics is a common distraction in the work environment, and forty-six percent of workers believe that their workplace was negatively affected by the 2016 election.

Election cycles don't create the problem. They merely provide a window into your organizational culture and how your employees interact with each other. Generational differences, the effect of technology on how we communicate, lack of self-awareness, and discomfort with difference can all lead to real or perceived incivility. Join the attorneys of Nemeth Law, P.C. on October 23, 2019 when they will discuss best practices for creating a culture of civility and respect.

Topics will include:

- What is workplace civility and why is it important?
- What are potential causes/sources of incivility?
- How to craft policies that promote civility without infringing on any protected rights.
- Different approaches to civility training and the benefits of each.
- Implementing training and protocols that work.

**When:** **Wednesday, October 23, 2019.** Registration and breakfast will begin at 8:30 a.m.

The program will run from 9:00 a.m. until 11:45 a.m. with one fifteen minute break.

**Where:** **Management Education Center | 811 West Square Lake Road | Troy, Michigan 48098**

**Registration:** Cost of the event is \$75 per person. Pre-registration is requested.

To register, e-mail Pamela Perkowski at [pperkowski@nemethlawpc.com](mailto:pperkowski@nemethlawpc.com) or you can call Pamela at (313) 567-5921.



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#### **Nemeth Law, P.C.**

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#### **About Nemeth Law, P.C.**

Nemeth Law specializes in employment litigation, traditional labor law and management consultation for private and public sector employers. It is the largest women-owned law firm in Michigan to exclusively represent management in the prevention, resolution and litigation of labor and employment disputes.