

## DIVERSITY, EQUITY & INCLUSION

Nemeth Bonnette Brouwer, woman-owned and woman-led, is committed to the principles of diversity, equity and inclusion in hiring, mentoring, client relationships and community support.

Nemeth Bonnette Brouwer is committed to the fundamental principle that diversity, equity and inclusion are essential to our law firm culture and to our success in providing legal services of the highest quality to our clients. This commitment is evidenced in the firm's policies and its activities. Every employee of our firm is responsible for embodying and supporting our commitment to diversity and inclusion. Our attorneys and staff are active in non-profit and community service organizations in Detroit and Southeastern Michigan.

From our inception in 1992, as a woman-owned and led firm, we have recognized the value of diversity in the workplace, and worked to recruit women, persons of color, and those within the LGQTB+ community at all levels in the firm. We also understand that our employees have unique needs and situations, and have addressed this by offering flexible work schedules, remote work options, part-time work, and opportunities to participate in community activities.