



## COUNSELING

### PRACTICE AREA

Litigation often is not the best solution for resolving workplace disputes. When companies contact Nemeth Bonnette Brouwer for advice on how to handle various employment events to avoid liability, we provide them with practical advice on managing these situations while continuing to run their business.

Clients have the assurance that we are readily available to assist them with whatever their needs may be, including hiring, discipline, and termination issues, reductions in workforce, rehires, severance agreements, non- compete agreements, employee compliance with work rules or handbook policies, and collective bargaining agreements. We work with employers to deal with their employment issues in a timely and effective manner so they can refocus on the business of their business.

At times we may involve a third-party mediator, crisis consultant or a mental health professional to address an adversarial situation that could otherwise lead to litigation. With our experienced counseling approach, Nemeth Bonnette Brouwer creates unique solutions to avoid litigation.