



## PREVENTION

PRACTICE AREA

Too often, employees are more knowledgeable about employment laws and rights than the people supervising them. Don't let this happen in your workplace. Prevent liability by conducting training programs necessary to keep supervisory personnel current on employment laws and trends.

Nemeth Bonnette Brouwer provides training on a broad range of subjects, including sexual and other forms of harassment; civility and bullying; hiring, disciplining and firing techniques; evolving technology issues in the workplace such as social media, texting and identity theft or theft of company data; and compliance with the Family and Medical Leave Act (FMLA), the Fair Labor Standards Act, the Americans with Disabilities Act (ADA), and other discrimination laws. The firm also provides training to employers on issues pertaining to unions and the National Labor Relations Act.

In addition, Nemeth Bonnette Brouwer conducts Human Resource audits of all employment documents, and reviews policies and practices to ensure that companies have up-to-date, clearly written procedures that are consistently followed.

### AREAS OF CONCENTRATION

- Audits
- Counseling
- Documenting The Employment Relationship
- Investigations
- Training