



TRAINING

PRACTICE AREA

Nemeth Bonnette Brouwer creates training solutions tailored to an employer's specific needs and workplace environment. From top management to first level supervisors, we collaborate with employers to develop well-informed supervisory staff who not only respond appropriately to workplace situations but use their acquired knowledge to prevent or avoid negative outcomes.

Nemeth Bonnette Brouwer Human Resource Training Programs for Employers include:

- Accommodation and other ADA compliance issues
- Avoiding discrimination claims
- Avoiding sexual and other harassment claims
- Civility in the workplace
- Compliance with wage and hour laws
- Diversity and inclusion training
- Employee privacy issues including email and social media
- Employment Law updates
- Employment policy and procedure compliance
- FMLA procedures and compliance issues
- How to work with the union
- Do's and don'ts during union organizing
- How to respond to union grievances
- How to conduct workplace investigations
- Identity theft and protection of company data
- Identifying and dealing with workplace violence issues
- Internet and social media usage
- Notices and posting requirements
- Proper ways to hire, discipline and fire to avoid liability
- Responding to inquiries from the EEOC or other administrative agencies on compliance issues