



## UNION TRAINING

### PRACTICE AREA

With years of experience in labor laws, Nemeth Bonnette Brouwer attorneys know the issues unions pursue and tactics they employ to gain an advantage; we understand pattern bargaining and how unions approach change across a broad spectrum of bargained contracts. Equally important, the Nemeth Bonnette Brouwer team knows from hands-on experience what employers can and cannot do when working in a union environment. We can train your supervisors and management team on critical human resource topics that involve unions.

Following is a representative sample of the type of union-specific training programs Nemeth Bonnette Brouwer offers:

- Do's and don'ts during union organizing
- How to remain union free
- How to work with the union
- How to diffuse, rather than escalate a damaging situation
- How to prepare disciplinary forms within union contract guidelines
- How to respond to union grievances and conduct grievance meetings
- How to correctly read and use a Collective Bargaining Agreement for your benefit
- How to avoid grievances