



## NICHOLAS A. HUGUELET

PARTNER

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Nick Huguelet practices management-side labor and employment law at Nemeth Bonnette Brouwer, representing clients before federal and state courts, administrative agencies and arbitrators in Michigan and Ohio. A skilled and versatile negotiator, Nick regularly counsels and represents private and public sector employers in collective bargaining, labor disputes and statutory and regulatory compliance. He also handles litigation and agency matters involving discrimination and harassment claims. Nick has found particular success defending companies in arbitration hearings administered by the American Arbitration Association, Federal Mediation and Conciliation Service and others. His work in labor and employment law actually predates law school, when he worked for a firm representing labor unions throughout Ohio, first as an intern and later as an attorney. Using that background to his clients' advantage, Nick has exclusively served private and public sector employers, including large and small employers, K-12 public school districts, community colleges, and charter schools since 2012.

### Honors & Awards

- Michigan Super Lawyers, Rising Stars, Employment and Labor, 2019, 2020
- Up & Coming Lawyers 2018, Michigan Lawyers Weekly

### Civic

- Member, Board of Directors, Equity Education, 2016-2021

### Professional

- Member, State Bar of Michigan, Labor and Employment Law Section and Litigation Section
- Member, Ohio State Bar Association
- Michigan Defense Trial Counsel Labor & Employment Section Co-Chair
- Contributing Editor, The Developing Labor Law

### PRACTICES

Litigation  
Traditional Labor Law

### ADMISSIONS

- Michigan
- Ohio

### EDUCATION

- Juris Doctor (J.D.),  
*cum laude*,  
University of Toledo  
College of Law, 2010
- Bachelor of Arts  
(B.A.), Political  
Science/Economics,  
Michigan State  
University, 2007

### LICENSED TO PRACTICE IN

- Michigan state courts
- Ohio state courts
- U.S. District Court,  
Eastern District of  
Michigan
- U.S. District Court,  
Western District of  
Michigan
- U.S. District Court,  
Northern District of Ohio
- U.S. District Court,  
Southern District of Ohio
- U.S. Court of Appeals,

## News & Events

Sixth Circuit

### NEWS

**Nicholas A. Huguelet named partner at Nemeth Bonnette Brouwer**  
Firm News, November 3, 2022

**As Election Day approaches, tips for employers on complying with the law – and commonsense best practices on time off for voting**  
Article, October 27, 2022

**Nemeth Law attorneys discuss timely labor and employment topics**  
July 29, 2022

**Nemeth Law attorneys discuss timely labor and employment topics; plus, firm co-managing partner Deborah Brouwer receives volunteer award from Michigan Defense Trial Counsel (MDTC)**  
November 12, 2021

**Employer Alert: Nemeth Law on effect of COVID relief bill on paid leave obligations**  
December 28, 2020

**Employer Alert: EEOC Provides Guidance on Workplace Policies Mandating COVID-19 Vaccinations**  
December 17, 2020

**Is your workplace vote friendly? Time off to vote is not required by Michigan law, but more employers nationwide are granting it.**  
September 28, 2020

**Nemeth Law attorneys named to 2020 Michigan Super Lawyers**  
September 18, 2020

### NOTED PRESENTATIONS AND PUBLICATIONS

- "Employment Law Update," Presenter, MDTC Annual Conference, June 2022
- "Employment Law Update," Presenter, MDTC Winter Conference, November 2021
- Chanel 7 News Interview, "Companies starting to increase health insurance costs for unvaccinated workers," August 2021
- "Is Your Workplace Vote Friendly?" Detroit Legal News, September 2020
- "Kids, These Days, Can Get Away With Filing Lawsuits," Co-author, Michigan Defense Quarterly, Volume 35, No. 1 - 2018
- "Virtual Employment Revisited," Presenter, Nemeth Law's Raising the Bar, May 2018
- "2018 Employment Law Update," Presenter, Nemeth Law's Raising the Bar, January 2018
- "Annual Labor Law Update," Presenter, Oakland County Bar Association 2017

- “Welcome to the United States! Passport, attorney-client information, and trade secrets, please,” Co-author, Michigan Defense Quarterly, Volume 34, No. 1 - 2017
- “Trending Topics in Labor Law,” Presenter, Michigan Defense Trial Counsel, April 2017
- “What Employers Need to Know About May Day Strikes,” Crain’s Detroit Business, April 2017
- “2017 Employment Law Update,” Presenter, Nemeth Law’s Raising the Bar, January 2017
- “Intensive HR Labor and Employment Law Training Program,” Nemeth Law Seminar, August 2016
- “Trade-Secrets Litigation under Michigan Law and the New Defend Trade Secrets Act,” Co-author, Michigan Defense Quarterly, Volume 33, No. 1 - 2016